

**NOTICE TO ALL EMPLOYEES ELIGIBLE TO PARTICIPATE IN THE
CARROLL HOSPITAL CENTER, INC. RETIREMENT INCOME PLAN**

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

1. Name of Plan: Carroll Hospital Center, Inc. Retirement Income Plan
2. Plan Number: 001
3. Name and Address of Applicant: Carroll Hospital Center, Inc.
200 Memorial Avenue
Westminster, MD 21157
4. Applicant EIN: 52-1452024
5. Name and Address of Plan Administrator: Pension Committee
c/o Carroll Hospital Center, Inc. Retirement Income Plan
200 Memorial Avenue
Westminster, Maryland 21157
6. The application will be filed on January 23, 2015 for an advance determination as to whether the Plan meets the qualification requirements of Section 401 of the Internal Revenue Code of 1986, with respect to the Plan's amendment. The application will be filed with:

Internal Revenue Service
EP Determinations
P.O. Box 12192
Covington, Kentucky 41012-0192
7. The Plan has been "frozen," and therefore, no new participants may enter the Plan.
8. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

9. You have the right to submit to EP Determinations, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, Ohio 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

10. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is ten. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:
- (1) the information contained in items 1 through 4 of this Notice; and
 - (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

COMMENTS TO THE INTERNAL REVENUE SERVICE

11. Comments submitted by you to EP Determinations must be in writing and received by it by March 9, 2015. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 9, 2015, whichever is later, but not after March 24, 2015. A request to the Department to comment on your behalf must be received by it by February 9, 2015 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 17, 2015 if you wish to waive that right.

ADDITIONAL INFORMATION

12. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2014-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of Section 17 of Revenue Procedure 2014-6) are available at Carroll Hospital Center, Inc., 200 Memorial Avenue, Westminster, Maryland 21157 during normal working hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)

You may request and receive a written paper copy of this Notice from the Human Resources Department at the above address without charge.