

2018 Common Review FY19 Pay for Performance Matrix

Minimal (0-2.49 Performance Score)				
Salary Level	Below Midpoint		Above Midpoint	
H/S/L Rating	Low	Solid/High	Low	Solid/High
A/B (Goal Level)	0%	0%	0%	0%
C (Goal Level)	0%	0%	0%	0%

Partial (2.50-2.99 Performance Score)				
Salary Level	Below Midpoint		Above Midpoint	
H/S/L Rating	Low	Solid/High	Low	Solid/High
A/B (Goal Level)	0%	0%	0%	0%
C (Goal Level)	0%	0%	0%	0%

Accomplished (3.00-4.12 Performance Score)				
Salary Level	Below Midpoint		Above Midpoint	
H/S/L Rating	Low	Solid/High	Low	Solid/High
A/B (Goal Level)	0%	1.75%	0%	1.25%
C (Goal Level)	0%	2.25%	0%	1.75%

Commendable (4.13-4.44 Performance Score)				
Salary Level	Below Midpoint		Above Midpoint	
H/S/L Rating	Low	Solid/High	Low	Solid/High
A/B (Goal Level)	0%	2.50%	0%	1.50%
C (Goal Level)	0%	3.00%	0%	2.00%

Distinguished (4.45-5.0 Performance Score)				
Salary Level	Below Midpoint		Above Midpoint	
H/S/L Rating	Low	Solid/High	Low	Solid/High
A/B (Goal Level)	0%	3.25%	0%	2.25%
C (Goal Level)	0%	3.75%	0%	2.75%

