

Years of Service	Employer 401k Match Level
0 – 5 Years	\$0.25 on each \$1 up to first 2% of Associate Biweekly Contribution
6 – 15 Years	\$0.50 on each \$1 up to first 2% of Associate Biweekly Contribution
16 – 20 Years	\$0.67 on each \$1 up to first 3% of Associate Biweekly Contribution
21 + Years	\$1.00 on each \$1 up to first 3% of Associate Biweekly Contribution